

Nomination Committee

The **Nomination Committee**, as one of the mandatory committees under the regulatory framework, was established by the General Meeting of the Bank with the main task, among others, to prepare a list of candidate executive members of the Bank BoD, who will in fact manage its activities.

The Committee consists of three regular and three alternate members of the Bank, elected by the General Meeting upon recommendation of its BoD. The Committee members may not hold positions in the Bank BoD with executive powers and participate, at the same time, in the committee.

The decisions of the Committee are taken by the absolute majority of its members in attendance. In case of a tied vote, its Chairperson has the casting vote. Minutes are kept for its meetings, which are certified by the members in attendance and are available five working days after its meeting.

The Committee has the following powers and duties:

- > The Committee reviews whether the executive members of the BoD meet the suitability criteria applicable at each time, as such are determined from time to time in the Law, the relevant decisions of the Bank of Greece and the Articles of Association of the Bank.
- > The Committee assesses the combination of broad knowledge per subject, the skills and experience of the candidate executive members of the BoD.
- > The Committee prepares a list of candidate executive members of the BoD.
- > The Committee ensures that the list of candidate Executive members prepared by the Bank contains, at least, twice the number of persons to be elected.
- > Through the Board of Directors, the Committee submits to the Bank of Greece, for prudential supervisory assessment and approval, a list of suitable candidate Executive members, at least two (2) months before the General Meeting.
- > The Committee submits a supplementary list of candidate Executive members, if any candidate member is found by the Bank of Greece to be unsuitable and the number of candidates deemed suitable is less than twice the number of persons to be elected, within fifteen (15) days from communication of such negative assessment by the Bank of Greece. This procedure is repeated until twice as many suitable candidate Executive members as the persons to be elected are identified.